



JOB DESCRIPTION

REGISTERED NURSE (RN)

STANDARDS OF PRACTICE

To provide appropriate patient care which adheres to the standards of the Registered Nurse Practice Act.

QUALIFICATIONS / REQUIREMENTS

1. Current RN Licensure in the state of practice.
2. Current CPR certification issued by the American Heart Association.
3. Proof of fulfillment of health screening criteria required by American Medical Staffing
4. Documented evidence of a minimum of 12 months experience in nursing and current in the specialty areas that are applied for.
5. Successful completion of all required regulatory modules covering the following: Bloodborne Pathogens, Fire Safety, Hazardous Materials, Disaster, Universal Precautions, Infection Control, Pain Management, Restraints, Proper Body Mechanics, Sexual Harassment, Workplace Violence, Age Specific Care, and HIPAA with a minimum competency evaluation score of 80%.
6. Successful completion of competency evaluations consisting of a mandatory pharmacology exam, and a competency exam for each individual specialty area in which the Registered Nurse plans to practice, with a minimum competency evaluation score of 80% each.
7. Annual completion of a Skills Self Assessment.

FUNCTIONS AND RESPONSIBILITIES

1. Registered nurse reports to the Director of Nursing of American Medical Staffing.
2. Provides direct patient care demonstrating appropriate skills matching the needs of the patient.
3. Supports the nursing process through contributions to the plan of care and the documented provision of services offered to the patient.
4. Promotes optimal wellness by assisting the patient/caregiver to adapt to his/her wellness state.
5. Participates in timely decision-making processes based on the daily assessment of patient needs, established plan of care, and physician orders.
6. Contributes pertinent information to the development of the patient care plan.
7. Reports significant findings and changes in patient status to the appropriate charge nurse or physician.
8. Maintains clinical records by adequate documentation according to facility policies and procedures.
9. Administers, documents, and provides follow up assessment when giving all medications and narcotics to patients.
10. Maintains professional behavior at all times, performs duties with positive attitude, and possesses a "helping" service attitude remaining committed to a high level of integrity toward patients, visitors, coworkers, and all other caregivers along the healthcare spectrum.
11. Maintains competency and enhances professional growth and development through continuing education offerings.
12. Adheres to all policies and procedures set forth by American Medical Staffing and their respective Client Facilities.

PHYSICAL DEMANDS

1. Requires full range of body motion including lifting adult patients, manual and finger dexterity, and eye-hand-foot coordination.
2. Frequent standing and walking for extended periods of time.
3. Ability to push/pull more than 50lbs. and the ability to lift objects more than 20lbs.

Employee Signature, RN

Supervisor Signature